



INSTITUT D'ENSEIGNEMENT SUPÉRIEUR DE RUHENGERI

B.P. 155, Ruhengeri, Rwanda

Mob : +250 07 88 90 30 30, +(250) 07 88 90 30 32, W : www.ines.ac.rw, E : info@ines.ac.rw

SELECTION REPORT FOLLOWING THE JOB ADVERT OF SEPTEMBER 14, 2022

On September 14, 2022, the Institut d'Enseignement Supérieur (INES-Ruhengeri), called for applications for various vacant positions. The following are the results of the applications and selection process.

1. POST OF INTERNATIONAL AFFAIRS OFFICER (IAO)

Available Position: One (1)

Qualifications and Experiences

- Bachelor's Degree with two (2) years of experience in the following areas: Public Relations, International Relations; Marketing, Political Sciences, or any other related discipline;
- Having succeed with first-class or second-class honors the undergraduate studies;
- Having a background in tourism and hospitality is a major advantage.

#	Title	Names	Degree	Area of Specialization	Decision
A. SELECTED APPLICANTS					
1	Mr.	BAKUNDUKIZE Jean Claude	A0	International Relations	Selected
2	Mr.	HABIYAREMYE Sylvestre	A0	Rural Development Economics	Selected
3	Mr.	HASHAKIMANA Jean Chrysostome	A0	Development Studies	Selected
4	Mrs.	MBABAZI Enid	A0	International Relations	Selected
5	Mr.	MBABAZI Janvier	A0	Journalism and Communication	Selected
6	Mr.	MUGABO Mike	A0	Business Administration in Marketing	Selected
7	Miss	MUGORENURYU SARUSARO Clemence	A0	Business Management and Entrepreneurship	Selected
8	Mr.	NDIKUMWENAYO Simeon	A0	Tourism and Management	Selected
9	Mr.	NIZEYIMANA Gaston	A0	Philosophy and Theology	Selected
10	Mr.	NSENGIYUMVA Dieudonne	A0	Marketing Management	Selected
11	Mrs.	NYIRANKUNZIMANA Leocadie	A0	Journalism and Communication	Selected

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12	Mr.	NYURAHAYO Jean Gaetan	Master	Philosophy	Selected
13	Mr.	OKOMAYIN Adren Omeiza	A0	Criminal Justice & Sociology	Selected
14	Miss	STANFORD Pamela	A0	Management and Marketing	Selected
15	Mr.	TWAGIRISHEMA Firmin	A0	History and Geography with Education	Selected
16	Mr.	TWISHIME Emmanuel	A0	International Relations	Selected
17	Mr.	VIKRAM SURENDRA Kale	A0	Tourism Studies	Selected
18	Mrs.	UMUGWANEZA Yvonne	A0	Public Admin. & Good Governance	Selected

B. NOT SELECTED CANDIDATES

1	Mr.	HITIMANA Prosper	A0	International Economics	Not Qualified
2	Mr.	INGABIRE YIMANA Jean Claude	A0	French-English with Education	Not Qualified
3	Mr.	KAREKEZI Rigobert	A0	Monetary Economics	Not Qualified
4	Mr.	MUGABE Herve	A0	Accounting	Not Qualified
5	Miss	MURORUNKWERE Alice	Master	Project Management	Not Qualified
6	Mr.	MURWANASHYAKA Manasseh	A0	Procurement and Logistics	Not Qualified
7	Mr.	NDIMUBERA Jean Baptiste	A0	Land Survey	Not Qualified
8	Mr.	NIZEYIMANA Innocent	A0	Economics	Not Qualified
9	Mr.	OSEGEDO Silvester Denis	Master	Pharmacy	Not Qualified
10	Mr.	TWAGIRAYEZU Bernard	A0	Socio-Economic History	Not Qualified
11	Mrs.	NITYTEGEKA Hortence	A0	Biotechnology	Not Qualified
12	Mr.	DUSHIME Eugene	Master	Project Management	Not Qualified
13	Mr.	MANIRIHO Joseph	A0	Financial Economics	Not Qualified

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2. POST OF INTERNAL SECURITY OFFICER (ISO)

Available Position: One (1)

Qualifications and Experiences

- Bachelor's Degree in any scientific discipline;
- Having served in the security organs as senior staff with good records and achievements is an advantage; and
- Displaying and providing unblemished criminal records.

#	Title	Names	Degree	Area of Specialization	Decision
A. SELECTED APPLICANTS					
1	Mr.	DUFATANYE Desire Prince	A0	Professional Police Studies	Selected
2	Mr.	NAMAHORO Reuben	A0	Professional Police Studies	Selected
3	Mr.	HABYARIMANA Sylvain	A0	Professional Police Studies	Selected
4	Mr.	URAYENEZA Jean de Dieu	A0	Law	Selected
5	Mr.	KAMANA Faustin	A0	Political sciences	Selected
6	Mr.	TUMWINE Frank	A0	Business Administration / Finance	Selected
7	Mr.	NDAYAMBAJE Bernard Placide	Master	International Security Management and Politics	Selected
8	Mr.	HABYARIMANA Jean Pierre	A0	Public Health	Selected
9	Mr.	ZIRIMWABAGABO Evariste	A0	Professional Police Studies	Selected
10	Mr.	UWRINGIYIMANA Gilbert	A0	Law	Selected
11	Mr.	SEBAGISHA Jean De Dieu	Master	Peace studies and Conflict Transformation	Selected
12	Mr.	MURWANASHYAKA Manasseh	A0	Procurement and Logistics	Selected
13	Mr.	NSABIMANA Jean D' Amour	A0	Professional Police Studies	Selected
14	Mr.	MUHIRI Emmanuel	A0	Management	Selected
15	Mr.	BISENGIMANA Eugene	A0	Professional Police Studies	Selected
B. NOT SELECTED CANDIDATES					
1	Mr.	UKWIGIZE Bernard	A2 Diploma	Management	No Required Degree

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2	Mr.	MBONIMPA NTABARESHYA Faustin	A2	Bio-Chimie	No Required Degree
3	Mr.	NGAYABARAMBIRWA Timothy	A2 Diploma	Construction	No Required Degree
4	Mr.	NINYONAGIZE Alphonse	A1 Diploma	Hospitality Management	No Required Degree
5	Mr.	SINABUBARAGA Thadee	A2 Diploma	English_Kiswahili and Kinyarwanda	No Required Degree
6	Mr.	BAYIRINGIRE Emmanuel	A0	Biomedical Laboratory Sciences	No Seniority
7	Mr.	GASIGWA Evaliste	A0	Land Administration and Management	No Seniority
8	Mr.	GATARE Appolinaire	A0	Education	No Seniority
9	Mr.	HABINSHUTI Zachee	A0	Land Survey	No Seniority
10	Mr.	HAKIZIMANA Felicien	A0	Business Administration-Finance	No Seniority
11	Mr.	HAKIZIMANA Jean Baptiste	A0	Agricultural Mechanization	No Seniority
12	Mr.	HITIMANA Octavien	A0	Law	No Seniority
13	Mr.	KABAIZA Haruzah	A0	Business Administration	No Seniority
14	Mr.	KARANGWA Marc	A0	Theology	No Seniority
15	Mr.	MUGIRANEZA Joas	A0	Electrical Engineering	No Seniority
16	Miss	MUHAWENIMANA Françoise	A0	Finance	No Seniority
17	Mr.	MUNYANEZA Modeste	A0	Administration and Management	No Seniority
18	Mr.	MUSABYIMANA Etienne	A0	Computer Science and technology	No Seniority
19	Mr.	NGABOYAMAHINA Jean d' Amour	A0	Horticulture	No Seniority
20	Mr.	NYURAHAYO Jean Gaetan	Master	Philosophy	No Seniority
21	Mr.	RUZINDANA Franck	A0	Geography with education	No Seniority
22	Mr.	SAFARI Theoneste	A0	Land Administration and Management	No Seniority
23	Mr.	UKUZWITEKA Jean Marie Vianney	A0	Business Administration / Finance	No Seniority
24	Mrs.	UMUHIRE Brigitte	A0	Information and Communication Technology	No Seniority

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3. POST OF LANGUAGES CENTER COORDINATOR (LLC)

Available Position: One (1)

Qualifications and Experiences

- At least a Master's Degree in Languages or a related field is required;
- Two (2) years of teaching experience in a university setting;
- Demonstrated ability to use a variety of active and student-centered teaching methods;
- Working knowledge of word-processing software, email, and computer-integrated
- Having passed TOEFL or IELTS tests is an added value.

#	Title	Names	Degree	Area of Specialization	Decision
A. SELECTED APPLICANTS					
1	Mr.	BARUNGI Celestin	Master	Education of English and Literature	Selected
2	Mr.	BEMEYIMANA Jean Marie Vianney	Master	Education Management and Administration	Selected
3	Mr.	HATEGKIMANA Aloys	Master	Linguistics	Selected
4	Mr.	NTAWURUTIMANA Jean Claude	Master	English - Literature	Selected
5	Mr.	UWAYO Noel	Master	Intercultural Communication and Trans-border languages	Selected
B. NON-SELECTED APPLICANTS					
1	Miss	ALHALABI Widad	A0	Linguistic and Literature	Degree Lacking
2	Mr.	CASTILLO Gilberto	A0	Business International Marketing	Degree Lacking
3	Mr.	WERU John	A0	English-Literature	Degree Lacking
4	Mrs.	IMALI ONYANGO Caroline	Master	Business Administration	Not Qualified
5	Mr.	MUVANDIMWE Anastase	Master	Development Studies	Not Qualified
6	Mr.	TWAGIRAYEZU Emmanuel	Master	Educational Management and Administration	Not Qualified
7	Mr.	TWISHIME BAREKE Jean Nepomuscene	Master	Human Resources Management	Not Qualified

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5. POST OF TEACHING POSITIONS IN THE COMPUTER SCIENCES DEPARTMENT

Available position: Two (2)

Areas of specialization and qualifications:

- One (1) Ph.D. holder (Lecturers or Senior Lecturers) in Embedded Systems; Robotic Systems and the Internet of Things;
- One (1) Ph.D. holder (Lecturers or Senior Lecturers) in Networking and Digital Electronics; Cryptography and System Security.

#	Title	Names	Degree	Area of Specialization	Undergraduate Degrees	Decision
A. SELECTED APPLICANTS						
1	Dr.	MUSENGIMANA Antoine	Ph.D.	Electrical Engineering	A0 in Electr. & Telecom. Eng.	Selected
2	Mr.	NDAGIJIMANA Cyprien	Masters	Information & Comm. Eng.	A0 in Electr. & Telecom. Eng.	Selected
3	Mr.	RUTEBUKA Deogratias	Masters	Information Technology	A0 in Comp. Sc. & Systems	Selected
4	Miss	SHIMIRWA Aline Valerie	Masters	Computer Sciences	A0 Software Engineering	Selected
B. NON-SELECTED APPLICANTS						
1	Mr.	BUREGEYA MBABAZI Eric	Masters	Geotechnical Engineering	A0 in Civil Engineering	Not Qualified
2	Mr.	HAGANJE Hilaire	A0	Computer Science	A0	Not Qualified
3	Mr.	IRAKOZE Jean de Dieu	A1 Diploma	Computer Science and Technology	None	Not Qualified
4	Miss	MUTUYIMANA Monique	A0	Computer science	A0	Not Qualified
5	Dr.	UWISENGEYIMANA Jean De Dieu	Ph.D.	Biomedical Engineering	A0 in Electr. & Telecom. Eng.	Not Qualified

Note: Exams are scheduled on Wednesday, October 12, 2022.

Done at Musanze, October 10, 2022

UWAMUNGU Felix
Human Resources Officer

Fr. Dr. BARIBESHYA Jean Bosco
Vice-Chancellor



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