



INSTITUT D'ENSEIGNEMENT SUPÉRIEUR DE RUHENGURI
 B.P. 155, Ruhengeri, Rwanda
Mob : +250 788 90 30 30, +250 788 90 30 32, **W :** www.ines.ac.rw, **E :** info@ines.ac.rw

JOB OPPORTUNITIES

The Institute of Applied Sciences (INES-Ruhengeri) is seeking passionate educators to join the department of Enterprises Management, Applied Economics and Computer Science. INES-Ruhengeri plays a central role in social and economic development of the nation through training of Accountants, Entrepreneurs, Economists, Software developers, software engineers and IT Specialist. It is in this regards that INES-Ruhengeri is looking competent qualified candidates for the positions captured in the table below:

SN	Position	Job description	Job Specification	Required Staff
1	Lecturer/ Senior Lecturer in the Option of Accounting	<ol style="list-style-type: none"> 1. Delivering lectures, seminars, and tutorials. 2. Develop innovative course materials. 3. Contribute to ongoing research projects and guide students. 4. Conduct assessments and provide valuable feedback. 5. Participate in community development initiatives and faculty governance. 	<ol style="list-style-type: none"> 1. Ph.D.in Accounting; 2. Equivalence of the degree certificate in case the degree was obtained abroad (Outside of Rwanda); 3. Have a good command of English (Oral and Written); 4. Having experience of at least 2 years in Academics; 5. Research experience is preferred; 6. Excellent communication and interpersonal skills; 7. Strong commitment to student success and active learning; 8. Exceptional organizational and teamwork abilities; 9. Having CPA certificate will be an added value. 	1
2	Lecturer/ Senior Lecturer in the option of Entrepreneurship Development and Management	<ol style="list-style-type: none"> 1. Delivering lectures, seminars, and tutorials. 2. Develop innovative course materials. 3. Contribute to ongoing research projects and guide students. 4. Conduct assessments and provide valuable feedback. 5. Participate in community development initiatives and faculty governance. 	<ol style="list-style-type: none"> 1. Ph.D.in Entrepreneurship; 2. Equivalence of the degree certificate in case the degree was obtained abroad (Outside of Rwanda); 3. Have a good command of English (Oral and Written); 4. Having experience of at least 2 years in Academics; 5. Research experience is preferred; 6. Excellent communication and interpersonal skills; 7. Strong commitment to student success and active learning; 8. Exceptional organizational and teamwork abilities; 	1

3	Lecturer/ Senior Lecturer in the option of Financial Economics	<ol style="list-style-type: none"> 1. Delivering lectures, seminars, and tutorials. 2. Develop innovative course materials. 3. Contribute to ongoing research projects and guide students. 4. Conduct assessments and provide valuable feedback. 5. Participate in community development initiatives and faculty governance. 	1
4	Lecturer/Senior Lecturer in the department of Computer Science	<ol style="list-style-type: none"> 1. Delivering lectures, seminars, and tutorials. 2. Develop innovative course materials. 3. Contribute to ongoing research projects and guide students. 4. Conduct assessments and provide valuable feedback. 5. Participate in community development initiatives and faculty governance. 	1

1. Ph.D. in Financial Economics, Monetary Economics, Financial Econometrics, Money and Banking
2. Equivalence of the degree certificate in case the degree was obtained abroad (Outside of Rwanda);
3. Knowledge of Econometrics;
4. Having experience of at least 2 years in Academics;
5. Research experience is preferred;
6. Excellent communication and interpersonal skills;
7. Strong commitment to student success and active learning;
8. Exceptional organizational and teamwork abilities;

1. Ph.D. in Computer Science;
2. Equivalence of the degree certificate in case the degree was obtained abroad (Outside of Rwanda);
3. Candidates should have among others competence and knowledge, in web and apps development using Java, Python, JavaScript, PHP, and SQL BASED databases (MariaDB, PostgreSQL, MySQL, NoSQL, MongoDB, Cassandra) and General programming (C, C++, C# and Java); with also knowledge in networking technologies, servers such as Linux and Windows 2012 Having experience of at least 2 years in Academics;
4. Having experience of at least 2 years in Academics;
5. Research experience is preferred;
6. Excellent communication and interpersonal skills;
7. Strong commitment to student success and active learning;

Exceptional organizational and teamwork abilities;

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Application:

We encourage applications from all qualified candidates, regardless of gender or nationality. Applications are due by **July 31st, 2024**. Submit a comprehensive application package in a single PDF file to both info@ines.ac.rw and hr@ines.ac.rw

Required Documents:

- Application letter addressed to the Vice-Chancellor;
- Detailed CV with verifiable work experience documents;
- Certified copies of academic degrees with transcripts (minimum 70% average);
- Equivalence of the degree certificate in case the degree was obtained abroad (Outside of Rwanda);
- Letters confirming previous academic positions (if applicable);
- National ID card or Passport copy;
- Copies of relevant certificates or awards;
- Additional documents that showcase qualifications (publications, research proposals, or letters of recommendation).

INES-Ruhengeri promotes diversity and welcomes applications from all qualified individuals.

Done at INES-Ruhengeri, July 11th, 2024



Fr. Dr. BARIBESHYA Jean Boswe
Vice-Chancellor