



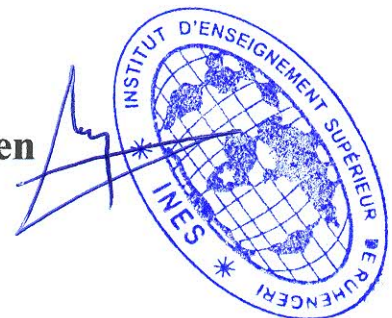
ANNOUNCEMENT

The Management of INES-Ruhengeri informs all candidates who applied for different positions, following the job advert of April 25 and the interviews conducted on the 10th & 13th June 2022, that the results are published on its website: www.ines.ac.rw.

Concerning candidates who require clarifications on the results, may reach us at info@ines.ac.rw, within three (3) days following the publication of interview results, in accordance with the Human Resources Management Policies and Strategies at INES-Ruhengeri, accredited by Ministerial Order n° 005/2010/Mineduc of June 16, 2013, p. 31.

Done at Musanze, July 19, 2022


Fr. Dr. HAGENIMANA Fabien
Vice-Chancellor



**JOB APPLICATION RESULTS****POSITION 1: DIRECTOR OF RESEARCH AND CONSULTANCY****Minimum Job requirements**

1. Being at least a Senior Lecturer, a Lecturer with proven experience, a Senior Researcher with a Ph.D. in one of the science domains taught at INES-Ruhengeri;
2. Significant research experience is proven by employment background, education, training, and social service data;
3. Proof of having involvement in winning research project; proof of having conducted relevant consultant activities;
4. Proven record of excellence in research, consultancy, and capacity for initiating, maintaining, and completing complex research and consultancy projects.
5. Significant experience in leading research teams, supervising research staff, and/or experience working in organizations conducting large-scale research and program evaluations, especially those involving individuals across a range of fields and disciplines.
6. Proven experience in collaboration with international bodies/research organizations.

#	Names	Area of Specialization	Experience	Degrees	Mark	Decision
1	Pr. OPARA Jacinta A.	Biological & Environmental Sciences	28 years	Ph.D. in Biological & Environmental Sciences & D.Sc. in Biological Sciences	86.5	Retained
2	Pr. NDIDI MODEBELU Melody	Human Resources and Entrepreneurship	25 years	No Degree Submitted	78.5	Not retained
3	Pr. BINAMA Maxime	Power Engineering and Engineering Thermophysics	6 years	Doctor of Philosophy (Ph.D.)	75	Not retained
4	Dr. NSENGIYUMVA Jean Baptiste	Environment, GIS, and Cartography applications	10 years	Doctor of Philosophy with research in the field of Environment	73	Not retained
5	Dr. HABINSHUTI Ildephonse	Agro-products Processing and Utilization	14 years	Ph.D. in Agro-products Processing and Utilization	70	Not retained
6	Dr. MWIZERWA Fabrice	Environmentally sustainable buildings	2 years	Ph.D. in Civil Engineering	61.5	Not retained
7	Dr. HABUKUBAHO Gedeon	Condensed Matter Physics	14 years	Ph.D. studies in Condensed matter Physics	61.5	Not retained
8	Dr. USHIZE RUTIKANGA Justin	Statistics and Probability	14 years	Ph.D. in Statistics and Probability	56.5	Not retained
9	Dr. NDIMUKAGA Marc	Animal Sciences (Animal Resources and Biotechnology)	14 years	Ph.D. in Agriculture	55	Not retained
10	Dr. NGORORABANGA JMV	Chemistry	10 years	Ph.D. in Chemistry	55	Not retained



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11	Dr. UWILINGIYIMANA Charline	Statistics Applied to Economy	1 year	Ph.D. In Statistics Applied to Economy	53.5	Not retained
12	Dr. HARAGILIMANA Alphonse	Environmental Science and Engineering	11 years	Ph.D. in Environmental Science and Engineering	50	Not retained
13	Dr. GATABAZI Paul	Mathematical Statistics	18 years	Ph.D. in Statistics, Ph.D. in Mathematics		Not selected
14	Dr. NSENGUMUREMYI Daniel	Biotechnology of Food Products	13 years	Ph.D. in Engineering		Not selected
15	Dr. NAMBAJIMANA Abidan	Hospital Administration	9 years	No Degree Submitted		Not selected
16	Dr. TIBA Alphonse	Development Studies	13 years	Ph.D. in Development Studies		Not selected
17	Dr. NKUNDABARAMYE Vincent	Governance and Regional Integration	5 years	Ph.D., Governance and Regional Integration		Not selected
18	NDIKUBWIMANA Jean Bosco	Statistics Applied to Economy	14 years	MSc in Statistical Modelling and Actuarial Sciences and Applied Quantitative Economics certificate		Not selected
19	NGAMIJE Festo	Economics of Development	15 years	M.A in Development studies majoring in Economics of Development		Not selected
20	Dr. NDAGIJIMANA Ibrahim	Governance and Leadership	14 years	Ph.D., Governance and Leadership		Not selected

POSITION 2: DIRECTOR OF THE ICT DIRECTORATE

Minimum Job Requirements

1. A Ph.D. in Computer Science, Information Technology, Software Engineering, and Information Systems with a minimum of 2 years of practical experience in software development, technology solution development, and computer domains with a proven track of experience in the field;
2. Proven competency and knowledge, in web and apps development using Java, Python, JavaScript, PHP, and SQL BASED databases (MariaDB, PostgreSQL, MySQL, NoSQL, MongoDB, Cassandra) and General programming (C, C++, C# and Java); with also knowledge in networking technologies, servers such as Linux and Windows 2012;
3. Ability and independence to work well with a diverse population of people;
4. Solid background in research-proven by published papers in national and international academic journals;
5. Ability to communicate effectively orally and in writing in English and ability to develop creative future approaches to learning support;
6. Availability for direct appointment as full-time staff.

Accredited by Ministerial Order N° 005/2010/Mineduc of 16 June 2010

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#	Names	Area of Specialization	Experience	Degree	Mark	Decision
1	Dr. NKUNZIMANA Hilaire	Computer science and technology	16 years	Ph.D. in CSc.T	83.17	Not available
2	Dr. TUYISHIMIRE Emmanuel	Computer Science	7 years	Ph.D. in CSc	79	Retained as teaching staff in the Department of Computer Sciences
3	SEBAKARA Samuel Rene Adolphe	Computer Science and Technology	13 years	MSc. In CSc.T	77	Retained as teaching staff in the Department of Computer Sciences
4	MBABAZI Jean Paul	IT	7 years	MSc. in IT	72.67	Recommended to be on a waiting list
5	KAYUMBA Berchaire	Information system (MIS)	12 years	MSc. in IT	70.5	Recommended to be on a waiting list
6	IRADUKUNDA Lionel	IT	7 years	MSc. in IT		Did not attend the on-site interview or the online interview

POSITION 3: DEPARTMENT OF COMPUTER SCIENCES

Minimum job requirements

1. A Ph.D./Master's degree in computer science, information technology, software engineering, and information systems with a minimum of 2 years of practical experience in software development, technology solution development;
2. Candidates should have among others competence and knowledge, in web and apps development using Java, Python, JavaScript, PHP, and SQL BASED databases (MariaDB, PostgreSQL, MySQL, NoSQL, MongoDB, Cassandra) and General programming (C, C++, C# and Java); with also knowledge in networking technologies, servers such as Linux and Windows 2012;
3. Strong in electronic systems, embedded firmware, and hardware development, security for pervasive computing, including wireless sensor networks, cloud, edge, and fog computing, energy efficiency, and security for IoT devices as well as;
4. Strong in IoT/Cloud development, data visualization, and Image processing.
5. Must be ethical with good moral values, tolerant, clear understanding of pedagogy teaching proficiencies, ready to nurture high-school students into responsible citizens;
6. While applying, submit the signed recommendation of an accomplished job/activity/task of designing and developing a large and complex system/application with a URI, address to access that live system;
7. Provide evidence of a published research paper related to software development;
8. Should be proficient in the English language with strong writing, listening, reading, and communication skills.

#	Names	Area of Specialization	Experience	Degree	Mark	Decision
1	Dr. KABANDANA Innocent	Software Engineering,	17 years	Ph.D. in C.Sc.E	81	Retained

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		System Analysis and Design				
2	Dr. HABIMANA Theodore	Telecommunication Engineering	16 years	Ph.D. in Telecommunication Engineering	80	Not retained
3	KAGARAMA Baptiste	C.Sc. & S.E.	15 years	MSc in C.Sc. & S.E.	79.83	Not retained
4	MUGENZI Thierry	Computer Science	12 years	MSc in CSc	74.83	Not retained
5	NSHUNGUYE Justin	IT	4 years	Master of IT	74	Not retained
6	KALISA MUHIGIRA Theotime	ICT	7 years	MSc in Computer Science	70.17	Not retained
7	NZASANGAMARIYA Glorioso	Embedded and Mobile Systems	6 years	MSc. in Embedded and Mobile Systems	70	Not retained
8	MUKANSANGIZA Jacqueline	IT	18 years	MSc. IT	69.33	Not retained
9	MUNYANEZA Alphonse	IT	10 years	MSc. IT	69	Not retained
10	TURINIMANA Jean Bosco	IoT - ECS	6 years	MSc. in IoT - ECS	68.67	Not retained
11	GATERA Antoine	Wireless Sensor Networks	5 years	MSc. of IT	68	Not retained
12	UWAMAHOLO Leopold	IT	11 years	MSc. of IT	67	Not retained
13	IRABARUTA Emmanuel	Software Engineering	n/a	MSc. in Software Engineering	66.17	Not retained
14	TWIZEYIMANA Jules Gilbert	computer applications	4 years	MSc. in Computer applications	66	Not retained
15	HABANABAKIZE Omar	Electronics Engineering	9 years	MSc	66	Not retained
16	NIRAGIRE Jean Louis	Internet of Things	5 years	MSc. in IoT	65	Not retained
17	RUKUNDO Thierry	IT and Computer Application	3 years	MSc. of IT	63.83	Not retained
18	YANKURIJE Madeleine	Information Science and Library Management	10 years	MSc. in IoT	63.33	Not retained
19	UWAMUKIJIJE R. Donatien	IT	5 years	MSc. in IT	63	Not retained
20	TURINUMUKIZA Maurice	IT	7 years	MSc. in IT	62.33	Not retained
21	NGARUKIYINTWARI Severin	Computer Science and Technology	4 years	Master in Computer Science and Technology	58.33	Not retained
26	Dr. YIRIRWAHANDI Ildephonse	Computer Science	11 years	Ph.D. in IT	56	Not retained
27	NGABO Joseph	Internet systems	16 years	MSc. in internet systems	Did not attend the on-site interview or the online interview	
28	Dr. MARAPELLI Bhaskar	Software Engineering	No info	Ph.D. in Computer Science and Engineering.	Missed the interview time	
29	NIYOYITA Etienne	Information Science and	9 years	Master's	Did not attend the on-site	

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		Library Management			interview or the online interview
30	NSHIZIMPAKA Theodore	Computer Science	7 years	MSc. in IT	Did not attend the on-site interview or the online interview
31	NKIKABAHIZI Calpephore	IT	14 years	Master degree IT	Did not attend the on-site interview or the online interview
32	UWIZEYE Samuel	Computer Application	5 years	Masters in Computer Application	Did not attend the on-site interview or the online interview
33	KANTARAMA Sylvia	Information, Communication and Technology	4 years	A0 in ICT	Did not met the requirements
34	HIMBAZA Hubert	Web developer	n/a	No Degree Submitted	Did not met the requirements
35	IRIBAGIZA Marie Chantal	Embedded and Mobile Systems	1 year	A0 in Computer Science	Did not met the requirements
36	KAVAMAHANGA Lambert	Msc-IoT - (WiSeNet)	7 years	A0 in IT	Did not met the requirements
37	WITAMON Peace Felix	No information submitted	2 years	No information submitted	Did not met the requirements
38	MBARUSHIMANA Landouard	Information systems department	0 year	A0 in IT	Did not met the requirements
39	BYIRINGIRO Josue	IT	No info	A1 Advanced Diploma in IT	Did not met the requirements

POSITION 4: DEPARTMENT OF BIOMEDICAL LABORATORY SCIENCES (BLS)

Minimum job requirements

1. A Ph.D. / MSc in Biomedical Sciences and Specialized in Histopathology / Histotechnology, Chemical Pathology, Medical / Clinical Microbiology, and Hematology;
2. A Biomedical Sciences degree at the undergraduate level will be an advantage;
3. Ability to work well with a diverse population of people and independently;
4. Possession of a RAHPC License is a must;
5. Ability to communicate effectively orally and in writing in English and ability to develop creative future approaches to learning support;
6. Availability for direct appointment as full-time staff.

#	Names	Area of Specialization	Experience	Degree	Decision	Mark
1	Pr. ADEWALE OYEBADEJO Samson	Histotechnology (Histopathology & Cytology)	6 years	Ph.D. in M.L.Sc	85.83	Not retained
2	ASHOK R	Clinical laboratory diagnostics	1 year	Master's degree in medicine	85.33	Not retained

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3	Dr. MUSABYUMUREMYI Celestin	Clinical microbiology	14 years	Ph.D. in clinical microbiology	80.17	Retained
4	NZEYIMANA Godefroid	Medical Biochemistry	2 years	Master in Medical Biochemistry	74	Not retained
5	HITAYEZU Elysee	Medical biochemistry	7 years	Masters of Medical biochemistry	70.5	Not retained
6	BIZIMANA Jules	Immunology & Clinical Microbiology	16 years	MSc. in Immunology & Clinical Microbiology	69.17	Not retained
7	ABAKUNDANA NSENGA Ariston Gabriel	Medical Microbiology	21 years	Ph.D.- Medical Microbiology	69.17	Not retained
8	MUNEZERO Pierre Celestin	Cellular and Molecular Immunology,	11 years	MSc. in Cellular and Molecular Immunology	65.33	Not retained
9	Dr. NSHIZIRUNGU Jean Paul	Biomedicine	8 years	Ph.D.	57.17	Not retained
10	TWIZEYIMANA Eric	Medecine	11 years	MSc. in Medicine	55.5	Not retained
11	ICYISHAKA Philippe	Biochemistry and Molecular Biology	7 years	MSc. in Biochemistry and Molecular Biology	The area of specialization doesn't fit with the minimum job requirements	
12	UWITUZE Laura Bonnette	Biochemical engineering	3 years	MSc. in Biochemical engineering	The area of specialization doesn't fit with the minimum job requirements	
13	NTAWUKURIRYAYO Etienne	Medical laboratory technology	6 years	MSc. In Medical Laboratory Technology	The area of specialization doesn't fit with the minimum job requirements	
14	SHEMA Clement	Hematology	10 years	Master of biomedical laboratory science	The area of specialization doesn't fit with the minimum job requirements	
15	NDIKUBWIMANA Jean de Dieu	Biochemistry and Molecular Biology	10 years	MSc in Biotechnology Option of Biochemistry and Molecular Biology	The area of specialization doesn't fit with the minimum job requirements	
16	Dr. MUTUYIMANA Felicite Pacifique	Analytical Chemistry	11 years	Ph.D. in Analytical Chemistry	The area of specialization doesn't fit with the minimum job requirements	

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**POSITION 5: DEPARTMENT OF CIVIL ENGINEERING****Minimum job requirements**

1. A Ph.D. / Master's degree in Engineering Hydrology, Hydraulics, Environmental Engineering with a background in Civil Engineering, Water Treatment & Drainage Design, Water Engineering, Geotechnical Engineering, Transportation & Highway Engineering with a background in Civil Engineering, Road/Transport Planning & Design, and other related domains with a background in Civil Engineering;
2. Ability to work well with a diverse population of people and independently;
3. Having a solid background in research-proven by published papers in national and international academic journals;
4. Ability to communicate effectively orally and in writing in English and ability to develop creative future approaches to learning support;
5. Availability for direct appointment as full-time staff.

#	Names	Area of Specialization	Experience	Degrees	Mark	Decision
1	SEBAHIRE Felicien	Environmental Sciences	9 years	MSc. in Water Sanitation and Hygiene	81	Retained
3	NTAKIYEMUNGU Mathieu	Railway Engineering and Management)	15 years	MSc. in Road and Railway Engineering	80	Recommended to be on a waiting list
8	NZAPFAKUMUNSI Alexis	Civil engineering Structural	7 years	MSc. Civil engineering Structural	80	Recommended to be on a waiting list
9	Dr. SUDARSHAB D. Kore	Civil Engineering	10 years	Ph.D. in Civil Engineering	78	Not Retained
6	YIZERE Ange	Transportation engineering	3 years	MSc. in transportation engineering	75	Retained
7	HABUMUGISHA Jules Maurice	Physical Geography (Hydrology)	12 years	MSc. in Civil Engineering	70	Not Retained
2	NDAYAMBAJE Jean Claude	Structural engineering	9 years	MSc. Civil Engineering		Did not attend the on-site interview or the online interview
4	SHYAKA Eugene	Architectural and civil engineering	7 years	MSc. in Architectural and civil engineering.		Did not attend the on-site interview or the online interview
5	BANZIZIKI Come	Civil Engineering	11 years	MSc. in civil engineering		Did not attend the on-site interview or the online interview
1	Pr. BINAMA Maxime	Power Engineering and Engineering Thermophysics	6 years	Ph.D.		Did not meet the requirements
2	NDAYAMBAJE Jean Baptiste	Mathematician, Statistician and Probabilistic	10 years	MSc. in Mathematics Statistics and Probability		Did not meet the requirements



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3	Dr. UKUNDIMANA Zubeda	Environmental Engineering	10 years	Ph.D. in Environmental Engineering	Did not meet the requirements
4	BIZIMANA Soda	Environment and Sustainable Development	6 years	MSc in GIS for Environment and Sustainable Development,	Did not meet the requirements
5	Dr. TUYIRINGIRE Diogene	Environmental Protection and Restoration	7 years	Ph.D. in Environmental Protection and Restoration	Did not meet the requirements
6	UMUTONI Monique	Hydrology And Climate Studies	14 years	MSc. in Water Resources Management	Did not meet the requirements
7	UWIMANA Emmanuel	Engineering Drawing, Structure Analysis,	1 year	A0 in Civil engineering	Did not meet the requirements

POSITION 6. DEPARTMENT OF ARCHITECTURE

Minimum job requirements

1. Ph.D. in Architecture or related areas such as Urban Planning, and Landscape Design;
2. Must be holding a Master's Degree in Architecture, or related areas such as Urban Planning, and Landscape Design. Candidates with numerous publications will be an advantage;
3. Submit an updated architectural portfolio of exceptional quality;
4. Scrupulous approach to Architectural Design;
5. Wistfulness of current Architectural thinking at the international level;
6. Proven track of teaching experience, at least 2-3 years;
7. Excellent Written and Spoken English.

#	Names	Area of Specialization	Working experience	Degrees	Mark	Decision
1	ALTEMMAMY Mahmoud	Architectural Engineering	13 years	M.Sc. of Architectural Engineering	85.33	Retained
2	AHIMBISIBWE Achilles	Architectural Education	18 years	Master of Architecture	84.33	Recommended to be on a waiting list
3	WANJIRU KIMANI Esther	Sustainable Design	10 years	MSc. of Architectural Studies: Sustainable design	75.17	Not Retained
4	NIYORUKUNDO RWANDANGA Fidele	Architecture	1 year	A0 in Architecture		Did not meet the requirements

Done at Musanze, July 20, 2022

Fr. Dr. HAGENIMANA Fabien
Vice-Chancellor



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